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*MEMO*

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**DATE:** January 24, 2011  
**TO:** All Valued CANTEX Customers  
**SUBJECT:** Minimum Prepaid Freight Increase  
**FROM:** Mark Flanagan

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**Effective March 1, 2011, CANTEX INC. will increase the minimum prepaid freight on all PVC fittings, elbows, and residential switch boxes to \$1,000.00.**

This increase is necessitated by the continuing increase in freight costs. Fuel cost increases and a reduction in the number of LTL carriers in the US are additional reasons that support this increase.

All purchase orders placed by February 28, 2011 will be shipped freight prepaid at \$ 750.00.

We appreciate your business and understanding during these difficult times. Should you have any questions or if we can assist you in any way, please do not hesitate to contact your local representative or CANTEX directly.

Sincerely,

A handwritten signature in black ink that reads "Mark Flanagan". The signature is written in a cursive style and is positioned above the printed name.

Director – Sales & Marketing