

To: All CANTEX Employees
From: Dave Merker
Date: April 8, 2020

Subject: Employee Update #5

I would like to begin this update by thanking all CANTEX employees for their dedication during in these uncertain times. It is truly a fantastic effort on everyone's behalf to continue to operate with the efficiency that every department has been able to achieve while managing to adhere the CDC guidelines.

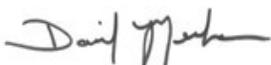
During these uncertain times, we are asking a great deal from our employees to work under these restricted guidelines. I want to assure you that the CANTEX management team is also doing everything possible to first and foremost keep every employee's work environment as safe as possible. Therefore, effective this week in addition to the ongoing sanitizing of all operations and maintaining social distancing, CANTEX has begun a program to temporal scan all employees for temperature as they come to work. Hopefully, this will serve as early detection for flu or COVID-19 symptoms. Second, we are doing everything possible to continue operating all plants and offices.

Although the CANTEX business environment continues to be strong, we are seeing signs of weakness in certain regions of the country resulting in a significant slowdown in these areas. This will have some impact to our business in the foreseeable future, if the circumstances do not change.

The "good news" remains that CANTEX is considered an essential business manufacturer of electrical and communication products since some of the essential businesses that we supply products to make us essential. These essential businesses include the following: power utilities; telecom companies; roadway construction; retail; and electrical supplies for all of the electricians who keep the electricity flowing through homes and businesses.

Once again, thank you again for all of your support and perseverance! Please continue to practice all CDC recommendations and respect social distancing. Be well!

Regards,



Dave Merker
President